2. Items associated with Methodist Village property:

   A. Ordinance rezoning identified property and amending the zoning map *(Commercial Light Special (C-2-SPL) and Transitional (T) to a Planned Zoning District (PZD) at 1801 South 74th Street and 7425, 7811 and 7815 Euper Lane) (Planning & Zoning)*
   APPROVED 7 in favor, 0 opposed / Ordinance No. 58-26

   B. Resolution accepting removing the reversionary clause of ownership relative to real property located at 1801 South 74th Street from Methodist Village, Inc. *(Planning & Zoning)*
   APPROVED 7 in favor, 0 opposed / Resolution No. R-218-26

3. Ordinance rezoning identified property and amending the zoning map *(Not zoned to a Planned Zoning District (PZD) at 8501 Chad Colley Boulevard) (Planning & Zoning)*
   APPROVED 7 in favor, 0 opposed / Ordinance No. 59-26

4. Ordinance rezoning identified property and amending the zoning map *(Commercial Heavy (C-5) to Residential Single Family High Density (RS-4) at 2908 Xavier Street and 5401 South 29th Street) (Planning & Zoning)*
   APPROVED 7 in favor, 0 opposed / Ordinance No. 60-26

5. Ordinance rezoning identified property and amending the zoning map *(Commercial Light (C-2) to Commercial Heavy (C-5) at 6812 Phoenix Avenue) (Planning & Zoning)*
   APPROVED 7 in favor, 0 opposed / Ordinance No. 61-26

6. Ordinance establishing pay rates and related procedures for City employees *(Fire Department) ~ C.Catsavis/Martin placed on agenda at the October 13, 2026 study session ~ (Human Resources)*
   APPROVED 7 in favor, 0 opposed as amended to change effective date from April 11, 2027 to January 1, 2027 / Ordinance No. 62-26

7. Ordinance amending the 2026 Operating Budget and appropriating funds for Parrot Island Waterpark operations *(City Administrator)*
   TABLED 7 in favor, 0 opposed to the December 1, 2026 regular meeting

8. Items regarding agreement for providing professional services associated with the program management for the Federal Wastewater Consent Decree:

   A. Resolution approving and authorizing the Mayor to execute an agreement with Arcadis, U.S., Inc. for providing professional services associated with the program management for the Federal Wastewater Consent Decree, Project No. 26-01-ES1 *($2,474,000.00 / Budgeted / Engineering-Utilities - 5/8% Reallocated Sales & Use Tax-Utilities) ~ Kemp/Martin placed on agenda at the September 22, 2026 study session; Directors Rego, Good, Kemp, and G. Catsavis removed from October 5, 2026 regular meeting agenda on October 1, 2026; Directors Rego, Martin, Good, and Kemp placed on October 20, 2026 regular meeting agenda on October 1, 2026 / TABLED to the November 2, 2026 regular meeting at the October 20, 2026 regular meeting ~ (Engineering)* ♦ ●
   NO ACTION TAKEN due to adoption of Item No. 8B

B. Resolution approving and authorizing the Mayor to execute an agreement with Arcadis, U.S., Inc. for providing professional services associated with the program management for the Federal Wastewater Consent Decree, Project No. 26-01-ES1 *($2,256,000.00 / Budgeted / Engineering-Utilities - 5/8% Reallocated Sales & Use Tax-Utilities) (Engineering)* ♦ ●
APPROVED 4 in favor (Rego, Good, Kemp, Martin), 3 opposed (G.Catsavis, C.Catsavis, Settle) / Resolution No. R-219-26

9. Items regarding 2023 SSA Remedial Measures, Sub-Basin Z003, Project No. 25-12-C1:

A. Resolution rejecting the bid of Goodwin & Goodwin, Inc. for the 2023 SSA Remedial Measures, Sub-Basin Z003, Project 25-12-C1 ~ *TABLED to the November 2, 2026 regular meeting at the October 20, 2026 regular meeting ~ (Engineering)* ♦ ●
NO ACTION TAKEN due to adoption of Item No. 9B

B. Resolution accepting the revised, negotiated bid of and authorizing the Mayor to execute a contract with Goodwin & Goodwin, Inc. for the 2023 SSA Remedial Measures, Sub-Basin Z003, Project 25-12-C1 *($5,060,015.50 / Budgeted / Engineering-Utilities – 2025 Sales and Use Tax Bonds) (Engineering)* ♦ ●
APPROVED 5 in favor, 1 opposed (Settle), 1 abstention (C.Catsavis) / Resolution No. R-220-26

10. Consent Decree Items:

A. Resolution accepting the bid of and authorizing the Mayor to execute a contract with InLiner Solutions, LLC for the 2022 SSA Remedial Measures, Sub-Basin S005, Project No. 25-13-C1 *($3,441,442.90 / Budgeted / Engineering-Utilities – 2025 Sales and Use Tax Bonds) (Engineering)* ♦ ●
APPROVED 7 in favor, 0 opposed / Resolution No. R-221-26

B. Resolution approving and authorizing the Mayor to execute an agreement with Halff Associates, Inc. for providing engineering services associated with the 2022 SSA Remedial Measures, Sub-Basin S005, Project No. 25-13-EC1 *($106,610.00 / Budgeted / Engineering-Utilities – 2025 Sales and Use Tax Bonds) (Engineering)* ♦ ●
APPROVED 7 in favor, 0 opposed / Resolution No. R-222-26

C. Resolution authorizing the Mayor to execute Change Order No. 1 with Forsgren, Inc. for the 2017 SSA Remedial Measures, Sub-Basin P009, Project No. 19-18-C1 *($684,184.00 and additional 89 days / Budgeted / Engineering-Utilities – 2025 Sales and Use Tax Bonds) (Engineering)* ♦ ●
APPROVED 7 in favor, 0 opposed / Resolution No. R-223-26

11. Capital Improvement Plans:

A. Resolution accepting and authorizing implementation of the 2027-2028 Capital Improvement Plan for water *~ Reviewed at the October 27, 2026 study session ~ (Engineering)* ♦
APPROVED 7 in favor, 0 opposed / Resolution No. R-224-26

B. Resolution approving and authorizing implementation of the ten-year (2027–2036) Streets and Traffic Control Capital Improvements Plan and implementation of the 2027 Sidewalk Program *~ Reviewed at the October 27, 2026 study session ~ (Public Works)* ♦
APPROVED 7 in favor, 0 opposed / Resolution No. R-225-26

C. Resolution approving and authorizing implementation of the five-year (2027-2031) 1/8% Sales and Use Tax Program for the Parks and Recreation Capital Improvement Plan *~ Kemp/Good placed on agenda at the October 13, 2026 study session ~ (Parks & Recreation)* ♦
APPROVED 6 in favor, 1 opposed (G.Catsavis) / Resolution No. R-226-26

D. Resolution approving and authorizing implementation of the ten-year (2027-2036) Capital Improvement Plan for the Solid Waste Services Department *~ Kemp/Good placed on agenda at the October 13, 2026 study session ~ (Solid Waste Services)*
APPROVED 7 in favor, 0 opposed / Resolution No. R-227-26

E. Resolution adopting the 2026 Transit Asset Management Plan for the Fort Smith Transit Department *~ Kemp/Good placed on agenda at the October 13, 2026 study session ~ (Transit)* ♦
APPROVED 7 in favor, 0 opposed / Resolution No. R-228-26

F. Resolution approving and authorizing implementation of the five-year (2027-2031) Capital Improvement Plan for the Fort Smith Police Department *~ Kemp/Good placed on agenda at the October 13, 2026 study session ~ (Police)* ♦
APPROVED 7 in favor, 0 opposed / Resolution No. R-229-26

G. Resolution approving and authorizing implementation of the five-year (2027-2031) Capital Improvement Plan for the Fort Smith Fire Department *~ Kemp/Good placed on agenda at the October 13, 2026 study session ~ (Fire)*
APPROVED 7 in favor, 0 opposed / Resolution No. R-230-26

12. Consent Agenda:

A. Resolution accepting completion and authorizing final payment to Steve Beam Construction, Inc. for construction of the Creekmore Park Tennis Courts Improvements *($79,318.99 / Budgeted / Parks and Recreation – 1/8% Sales and Use Tax) (Parks & Recreation)* ♦
APPROVED 6 in favor, 0 opposed, 1 abstention (C.Catsavis) / Resolution No. R-231-26

B. Resolution authorizing the Mayor to execute Change Order No. 1 with Langford Roofing and Construction, LLC for the reroofing of five buildings at the Massard Wastewater Treatment Plant *($36,157.00 and additional 42 days / Budgeted / Water Resources - Water/Sewer) (Finance)*
APPROVED 7 in favor, 0 opposed / Resolution No. R-232-26

as amended

ORDINANCE NO. 62-26

AN ORDINANCE ESTABLISHING PAY RATES AND RELATED PROCEDURES FOR CITY EMPLOYEES

BE IT ORDAINED AND ENACTED BY THE BOARD OF DIRECTORS OF THE CITY OF FORT SMITH, THAT:

SECTION 1: Pay Rates of Civil Service (uniformed) Employees of the Fire Department

A. Effective January 1, 2027, Civil Service (uniformed) employees of the Fire Department shall be paid based on the rate of pay as set forth in Appendix C for compensation year 2027. The compensation year is the period beginning on the first day of the first full pay period in April of the current year through the last day of the last full pay period that begins in March of the following year. Employees hired or promoted in January, February or March in any given year will receive their step raise under the 2026 pay scale during these months.

B. Effective January 1, 2027, all Civil Service (uniformed) Probationary Firefighters hired by the City on or after January 1, 2027 shall initially be placed at the Entry Level (Grade F1; Step 1) of the pay schedule.

C. Internal transfers (with previous Fort Smith Fire Department experience), rehires and newly hired firefighters holding a current state firefighter certification with verifiable fire suppression experience (highly qualified applicants) shall be eligible for pay above the Entry Level but not to exceed Grade F1; Step 6. Such highly qualified applicants may be offered a different competitive market rate within the F1 pay grade in an effort to hire highly qualified individuals. Such exceptions above the Entry Level starting pay for highly qualified applicants requires approval of the Director, Human Resources and City Administrator.

D. On January 1, 2027, eligible uniformed Fire Department employees within their pay grade will receive a 1 step increase on their hire date, or promotion anniversary date (when applicable), based upon tenure in their current position if the step is available. Advancement to each step subsequent to Step 1 (Entry Level) requires an overall satisfactory rating on their current performance evaluation.

E. Performanceevaluations will continue through 2027.

SECTION 2: All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.